

BY-LAWS

OF THE

NEBRASKA STATE

LEGISLATIVE BOARD

BROTHERHOOD

OF

LOCOMOTIVE ENGINEERS

AND TRAINMEN

Adopted March 4th, 2010 by action of the Delegates

Executive Committee Members

Randy D. Meek
Chairman
Member Division 98
801 West Helen Circle
Lincoln, Nebraska 68521
(402) 476 2913
(888) 593-1150 (Fax)
E-mail: rmeek@bleteam.org

Jeff T. Vogt
Secretary Treasurer
Member Division 98
301 West Jennifer Drive
Lincoln, NE 68521
(402) 476-3630
E-mail: jvogt@bleteam.org

Pat S. Pfeifer
First Vice Chairman
2611 North Haven Dr.
Gothenburg, Nebraska 69138
(308) 537-3998
(308) 529-1823 (Cell)
E-mail: idriveatrain@yahoo.com

Lance Flohr
Legislative Representative
300085 Lakeside Drive
Minatare, Nebraska 69356
(308) 783-2648
(308) 641-4978 (Cell)
E-mail: lflohr@blet622.com

Erik Wood
Legislative Representative
8100 S. 34th St.
Lincoln, NE 68516
(402) 890-7270 (Cell)
E-mail: erikwoodw@aol.com

Auditing Committee Members

Samuel J. Caruso
3341 South 112th Street
Omaha, Nebraska 68144
(402) 330 6348
(402) 679-1722 (Cell)
E-mail: hogger79@cox.net

Erik Wood
8100 S. 34th St.
Lincoln, NE 68516
(402) 890-7270 (Cell)
E-mail: erikwoodw@aol.com

Lance Flohr
300085 Lakeside Drive
Minatare, Nebraska 69356
(308) 783-2648
(308) 641-4978 (Cell)
E-mail: lflohr@blet622.com

Other Officers

Ronald B. Ross
Second Vice-Chairman
Member Division 621
5620 Buffalo Circle
Lincoln, Nebraska 68516
(402) 423-0292
(402) 430-5620 (Cell)
E-mail: rros1@neb.rr.com

Delegates to the Nebraska State Legislative Board

DIVISION 622

Lance Flohr
Legislative Representative
300085 Lakeside Drive
Minatare, Nebraska 69356
(308) 783-2648
(308) 641-4978 (Cell)
E-mail: lflohr@blet622.com
District 49

DIVISION 88

Pat S. Pfeifer
Legislative Representative
2611 North Haven Dr.
Gothenburg, Nebraska 69138
(308) 537-3998
(308) 529-1823 (Cell)
E-mail: idriveatrain@yahoo.com
District 42

DIVISION 183

Sam Caruso
Legislative Representative
3341 South 112th Street
Omaha, Nebraska 68144
(402) 330 6348
(402) 679-1722 (Cell)
E-mail: hogger79@cox.net
District 12

DIVISION 621

Ronald Ross
Legislative Representative
5620 Buffalo Circle
Lincoln, Nebraska 68516
(402) 423-0292
(402) 430-5620 (Cell)
E-mail: rros1@neb.rr.com
District 29

DIVISION 303

Ted Counter
Legislative Representative
3010 Avenue B
Scottsbluff, NE 69341
(308) 641-5185 (Cell)
E-mail: tedcounter47@yahoo.com
District 48

DIVISION 98

Erik Wood
Legislative Representative
8100 S. 34th St.
Lincoln, NE 68516
(402) 890-7270 (Cell)
E-mail: erikwoodw@aol.com
District 29

DIVISION 623

Jason Hicks
Legislative Representative
PO Box 52
Palisade, NE 69040-0052
(308) 285-3465
(308)-737-1522 (Cell)
E-mail: blet623lr@hotmail.com
District 44

PREAMBLE

THE purpose of this Legislative Board, herein known as the Nebraska State Legislative Board of the Brotherhood of Locomotive Engineers and Trainmen, will be to unite the members with a view of securing the enactment and enforcement of legislation that will promote the welfare and safety of BLET members in the State of Nebraska. The Board shall promote such legislation through election of candidates with our best interest and encourage our members to support those candidates with personal resources and time. Further, it will stimulate the political education of the members, to help them understand their political rights and use the ballot intelligently to the end that the government may remain a government of, for, and by the people.

BYLAWS

ARTICLE I — GENERAL

SECTION 1: This organization shall be known as the **NEBRASKA STATE LEGISLATIVE BOARD of the BROTHERHOOD OF LOCOMOTIVE ENGINEERS AND TRAINMEN**. This organization shall also be known as **NESLB-BLET** and hereinafter referred to as The Board or Board.

SECTION 2: Membership and Credentials shall be as provided for in the Bylaws of the Brotherhood of Locomotive Engineers and Trainmen (BLET), A Division of the Rail Conference of the International Brotherhood of Teamsters, and the Constitution of the International Brotherhood of Teamsters (IBT).

SECTION 3: The elected officers of the Board shall consist of a Chairman/State Legislative Representative, First Vice-Chairman, Second Vice-Chairman, Secretary-Treasurer, an Executive Committee, and a three member Auditing Committee. The Executive Committee will consist of five (5) members (if there are sufficient nominations) of which the Chairman, First Vice-Chairman, and Secretary-Treasurer shall be members, and two (2) of which shall be members of the Local Divisions under the jurisdiction of the Board. These officers shall be elected by the majority vote of all the delegates present, and the terms of office shall be for three years, or until successors are elected or appointed. The Chairman and Secretary-Treasurer will not be members of the Auditing Committee.

PARAGRAPH a: Should an equal number of votes have been cast for two (2) or more members for any one (1) office, a second ballot, and if necessary a third ballot will be cast. If, after a third ballot a tie still exists, the tie shall be decided by lot.

PARAGRAPH b: All business that occurs during the regular Triennial meeting or special meetings of the NESLB-BLET shall be voted on by all delegates in attendance. Only delegates in good standing as verified by the Credentials Committee will be allowed to vote on matters before the Board during special meetings or regular Triennial meetings. Appointed or proxy delegates may not nominate or vote in the election of officers.

SECTION 4: Any officer's position may be filled by any member of a Local Division which is a part of or is affiliated with the Board. Nominations for officers other than attending delegates, officers, or guest members must be accompanied by a letter signed by the nominee indicating willingness to accept the office or indication of such acceptance by the nominee either in person or by telephone where no less than two (2) delegates are witness to the conversation. If there is only one (1) nomination for any office and sufficient time has been allowed for further nominations, the presiding officer will cast a ballot to elect such officer by acclamation. Nominations for officers shall be made verbally from the floor and must be accompanied by a second.

SECTION 5: All monies, books or other Board property held by outgoing officers will be promptly delivered to their successors at the expiration of their term of office.

SECTION 6: Any member of a Local Division, which holds membership in another labor organization other than the Brotherhood of Locomotive Engineers and Trainmen, which represents any craft or class of railroad employee, is ineligible to hold any office of the Board.

SECTION 7. Compensation, Equipment Purchase, Travel, and other policies may be enacted by the delegates and will govern in addition to these bylaws.

ARTICLE II — DUTIES

DUTIES OF THE CHAIRMAN

SECTION 1: It shall be the duty of the Chairman to preside at all meetings of the Board and of the Executive Committee, to preserve order, decide all questions of order, subject to appeal of the Board. The Chairman shall appoint all Committees not otherwise provided for.

SECTION 2: The Chairman shall require strict observances of the laws of the Board, and shall have the deciding vote in case of tie. The Chairman, or a majority of the Executive Committee, shall call special meetings of the Board or Executive Committee when necessary, and perform such other duties as are required by the laws and regulations of the Board.

SECTION 3: The Chairman shall be the Legislative Representative of the Board at the Capitol during the session of the Legislature unless otherwise provided.

SECTION 4: The Chairman is authorized to be a member of and attend meetings of the Association of Legislative Chairmen.

SECTION 5: The Chairman may participate in the joint State Legislative Committee proceedings or IBT Joint Council meetings.

SECTION 6: The Chairman will issue a quarterly report to Officers and Delegates to the Board. The Chairman shall submit to the Auditing Committee a monthly Chairman's timeroll report and an itemized expense report.

SECTION 7: The Chairman will represent the Board in all National Legislative and National Division affairs when called to do so.

SECTION 8: The Chairman is authorized to represent the Board at BLET Regional Conventions.

SECTION 9: The Chairman may authorize any BLET member under jurisdiction of the Board to attend meetings called by the National Division, governmental meetings, and BLET or IBT regional or state meetings where education of the member, testimony, or special knowledge provided will benefit the members of Nebraska or the BLET as a whole. The Chairman will make cost/benefit considerations to the members when making such authorizations and shall exercise due diligence to minimize expenses incurred in authorizing attendance.

DUTIES OF THE FIRST VICE-CHAIRMAN

SECTION 10: The First Vice Chairman shall act as Chairman until the next election in the absence of the Chairman due to resignation, removal, death, or otherwise.

DUTIES OF THE SECOND VICE-CHAIRMAN

SECTION 11: The Second Vice Chairman shall act as First Vice Chairman until the next election in the absence of the First Vice Chairman due to resignation, removal, death, or otherwise.

DUTIES OF THE SECRETARY-TREASURER

SECTION 12: It will be the duty of the Secretary-Treasurer to keep an accurate account of the proceedings of the Board and the Executive Committee, and to receive all money, giving a receipt for same. The Secretary-Treasurer shall pay all orders when drawn and endorsed by the Chairman. Direct payment of payroll taxes by electronic transfer and bank service charges may be paid without endorsement. The Secretary-Treasurer shall attend to all correspondence pertaining to the Legislative Board. The Secretary-Treasurer shall have all accounts ready for the Auditing Committee at the meeting of the Board. Prior to the regular triennial session, but within not less than thirty (30) days, the Secretary Treasurer of the Board shall notify each Local Division Secretary-Treasurer and Legislative Delegate of the Board meeting and issue credentials on the proper form. The Secretary Treasurer of the Board shall provide the BLET National Office and each Local division in the state the names and addresses of the officers of the board. Upon written request, the Secretary-Treasurer shall provide a Local Division in the state a copy of the minutes of any Board meeting or an annual financial statement containing expenditures of committees and representatives, showing dates of claims. Requests for records older than five years will be provided only if available.

PARAGRAPH a: On entering term of office the Secretary-Treasurer shall be suitably bonded as directed by the National Division of the BLET and Article X of the IBT Constitution. The expense of the bond shall be paid by the Legislative Board.

PARAGRAPH b: The Secretary Treasurer shall submit to the Auditing Committee a monthly Secretary Treasurers timeroll report.

DUTIES OF THE EXECUTIVE COMMITTEE

SECTION 13: The Executive Committee shall have charge of all legislative matters. They shall draft all bills ordered by the Board and have presented to the Legislature, doing all in their power to have them enacted into laws subject to approval by the National Legislative Board.

PARAGRAPH a: It shall be their duty to examine all proposed legislation and to oppose with all power any legislation that would be injurious to organized labor as citizens of the State. They will, as soon as practicable after the adjournment of the Legislature prepare a report of the work done at the session of the Legislature and mail a copy to the Secretary Treasurer of the Board. These duties are to be performed by the Chairman in the absence of the Executive Committee.

PARAGRAPH b: The Executive Committee will meet between Triennial meetings as the business of the Board requires and provide a written or electronic report of the proceedings to Officers and Delegates to the Board. A conference call will constitute a meeting. Three members shall constitute a quorum.

PARAGRAPH c: Contributions, legal actions, and attorney fees must be authorized by the Executive Committee.

PARAGRAPH d: In case of a vacancy of an elected office of the Board for any reason, the Executive Committee shall fill, by appointment, the vacancy for the unexpired term if no alternate is available.

PARAGRAPH e: Between Triennial meetings the Executive Committee shall have authority to;

- (A.) Modify Compensation, Purchasing, Travel, or other official policies of the Board by a recorded consensus vote of all committee members in attendance between Triennial meetings.
- (B.) Modify bylaws only to the extent needed for compliance with law or constitution and bylaw provisions of the National BLET or Teamsters International.

PARAGRAPH f: The Executive Committee shall authorize expenditures for new or replacement property purchased by the board which is non-consumable, has an expected use life exceeding one year, and/or has a value exceeding one-half the standard daily basic daily rate of the NESLB-BLET Compensation & Expense Policy, Article I, Section 3.

DUTIES OF AUDITING COMMITTEE

SECTION 14: It shall be the duty of the elected Auditing Committee members to review and verify the required monthly NESLB-BLET audit report.

DUTIES OF LOCAL DIVISIONS

SECTION 15: All legislation desired by Local Divisions must be presented in writing, and not exceed one resolution on each sheet of paper, signed by the President and Secretary Treasurer, no later than thirty days prior to the session of the Legislature. A Local Division without a Legislative Delegate

due to vacancy must fill the office in the manner prescribed in the Bylaws of the of the Brotherhood of Locomotive Engineers and Trainmen, Local Division Rules.

ARTICLE III — MEETINGS

SECTION 1: The Nebraska State Legislative Board of the Brotherhood of Locomotive Engineers and Trainmen shall meet in the City of Lincoln, Nebraska, triennially, at such time as the Chairman shall order, or at such time as a majority of Local Divisions of the State shall instruct the Secretary Treasurer to order a meeting (subject to 30 days notice); a quorum shall consist of three members of the Board.

SECTION 2: After being called to order, the Chairman will (1) conduct a roll call of the Local Divisions and (2) appoint a Committee on Credentials. The Chairman shall (3) call for the report of said Committee and the regular order of business shall proceed as hereinafter provided.

SECTION 3: Order of Business

4. Reading of Minutes of Previous Meeting.
5. Report of Chairman.
6. Report of Secretary Treasurer.
7. Report of Executive Committee.
8. Appointment of Triennial Auditing Committee.
9. Appointment of Tellers, Bylaws, and Finance Committees.
10. Report of Auditing Committee.
11. Report of other Committee's (Bylaws and Finance).
12. Reading of Communications of Resolutions.
13. Unfinished Business.
14. Election of Officers and Auditing Committee.
15. New Business.
16. Reading of Minutes for Correction.
17. Closing.

ARTICLE IV — DUES

SECTION 1: The dues to the Legislative Board shall be a monthly assessment of six dollars per member. Dues are delinquent after the twentieth (20) day of the next succeeding month. In the event it becomes necessary, the Board shall have the authority to levy a special assessment to cover necessary expenses. The assessment is payable to the GCA Secretary-Treasurers. Changes in assessments are subject to a sixty (60) day notification to Local Division Secretary-Treasurers.