

BYLAWS

OF THE

NATIONAL ASSOCIATION OF STATE LEGISLATIVE BOARD CHAIRMEN

OF THE

BROTHERHOOD OF LOCOMOTIVE ENGINEERS AND TRAINMEN

Revised July, 2009

MISSION STATEMENT

The mission of the National Association of State Legislative Board Chairmen, as an integral part of the Brotherhood of Locomotive Engineers and Trainmen, is to protect and advance the interests of our members.

The interests of our members include:

- A healthy and safe work environment;
- Active citizenship;
- Promote and maintain the highest standard of professional conduct and thereby preserve the crafts of Locomotive Engineers and Trainmen.

To accomplish our mission we will be guided by these values and beliefs:

- Union organization and solidarity in the Brotherhood of Locomotive Engineers and Trainmen are essential to our success;
- Honesty, integrity, trust and respect are necessary within our union and in society;
- Respect for the law, equality, and participation by our members are fundamental;
- Legislative Chairmen will have full input and impact on decisions of the organization.

To accomplish our mission we will aggressively pursue these goals and objectives:

- Education, training and participation of State Legislative Chairmen, Division Legislative Representatives and members of the BLET regarding the importance of political, legislative and regulatory issues;
- To support legislation that will benefit and oppose legislation that will harm the people we represent;
- Regular and effective communication with the general public and elected representatives about our legislative agenda;
- Establish effective channels of internal communication and accountability.

PREAMBLE

This Association was formed and authorized by Section 4, National Legislative Boards, N.D., for the purpose of coordinating the activities of all State Legislative Boards by bringing Legislative Board Chairmen together with the National Legislative Representative to exchange information and experiences in legislative and public relations work.

Uniform understanding of problems and coordination of efforts is essential to promotion of the general welfare of our members and to assure proper and adequate protection of their inherent rights and privileges under a government of, for and by the people.

The intent of the Association is to stimulate interest in government and intelligent use of the ballot by adopting and carrying out a comprehensive program of political education and to encourage formation of State Legislative Boards.

ARTICLE I

This Association will be known as the National Association of State Legislative Board Chairmen.

ARTICLE II

The Chairman of any State, Territory or District of Columbia Legislative Board is eligible for membership and may attend meetings to vote on all questions, provided his State Legislative Board has authorized his membership in the Association. Since it is not within the jurisdiction of the NASLBC to resolve representational disputes, when the NASLBC convenes and a dispute exists as to who represents a State Board, that State will not be allowed to have a vote until that dispute is resolved. Dues will be \$300.00 per year, paid by each State Legislative Board. The NASLBC Secretary/Treasurer is authorized, with approval from the Chairman, to increase the annual dues, up to a limit of \$400, if necessary to cover the cost of the annual meeting. A fee of \$50.00 will be payable to the NASLBC for all non-association persons attending NASLBC social events. This fee will cover all events at the Annual Meeting and shall exclude invited speakers and National Division Officers.

Convention action provides that the expense will be borne by the individual State Legislative Boards.

ARTICLE III

The officers of the Association will be a Chairman, Vice-Chairman, and Secretary-Treasurer, who will constitute the Executive Committee. Other officers of the Association will be called delegates to the National Legislative Board. There will be four (4) delegates elected from the members of the Association and the Chairman will be the fifth delegate.

There will be two alternate positions: 2nd Vice-Chairman and Alternate Secretary-Treasurer. The people elected to these positions will not be entitled to the seats of Vice Chairman and Secretary-Treasurer respectively, until such alternate officers are serving in the capacity of the active offices to which they have been elected as alternates.

The Chairman, Vice-Chairman, 2nd Vice-Chairman, Secretary-Treasurer, and Alternate Secretary-Treasurer will be elected from members present, by a majority vote. Officers, so elected, will serve three-year terms starting in 1992.

ARTICLE IV

(a) It will be the duty of the Chairman to preside at all meetings of the Association, to preserve decorum, to decide all questions of order subject to appeal to the members present, appoint the majority of committees, unless otherwise ordered, and enforce the bylaws.

(b) It will be the duty of the Vice-Chairman to assist in conducting the meetings, and in the absence of the Chairman to perform the duties of that office. Should the Vice-Chairman also be absent, the Association will elect a temporary Chairman from the members present.

(c) The Secretary-Treasurer will keep proper records of all meetings, have custody of all funds of the Association, make an accurate report of funds collected and disbursed and furnish each Legislative Board Chairman with copies of the bylaws and copies of the proceedings of each meeting of the Association.

(d) It will be the duty of the Alternate Secretary-Treasurer to assist the Secretary-Treasurer as needed and in the absence of the Secretary-Treasurer to perform the duties of that office. Should the Alternate Secretary-Treasurer also be absent, the Association will elect a temporary Secretary-Treasurer from the members present.

(e) The five (5) delegates of the National Legislative Board will represent the NASLBC. The capacity in which they serve the National Legislative Board will be determined by the Chairman of the National Legislative Board.

The delegates will be elected according to geographical boundaries. Only Association members within a certain geographical location may be elected to be the delegate from that defined geographical area. Only Association members within the defined geographical location may vote on the delegate to represent that location. Delegates will serve three-year terms starting in 1992.

DEFINED GEOGRAPHICAL AREAS

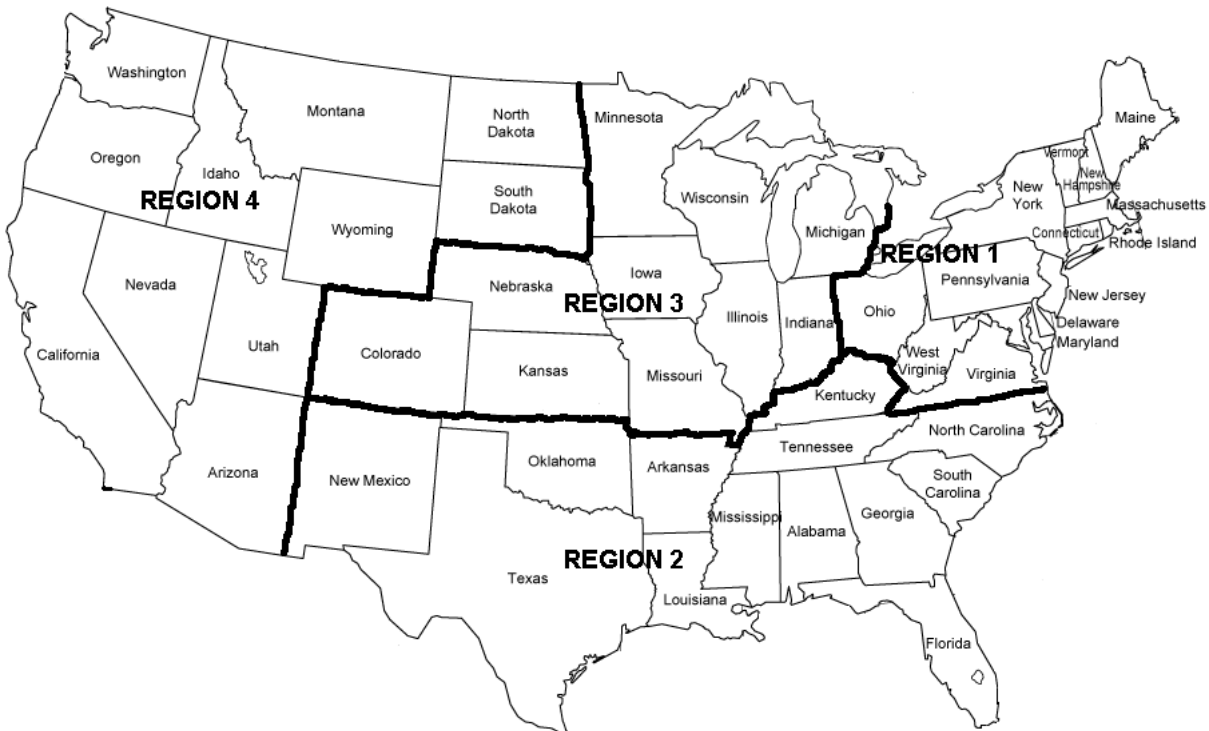
Area 1: Maine, Vermont, New York, New Hampshire, Massachusetts, Rhode Island, Connecticut, New Jersey, Delaware, Maryland, Virginia, Pennsylvania, Ohio, West Virginia, D.C.

Area 2: Kentucky, Tennessee, North Carolina, South Carolina, Georgia, Florida, Alabama, Mississippi, Arkansas, Louisiana, Texas, Oklahoma, New Mexico

Area 3: Minnesota, Wisconsin, Michigan, Indiana, Illinois, Iowa, Missouri, Kansas, Nebraska, Colorado

Area 4: North Dakota, South Dakota, Wyoming, Montana, Idaho, Washington, Oregon, Utah, Arizona, Nevada, California, Alaska, Hawaii

(Map Attached)



ARTICLE V

The Association will meet annually in Las Vegas, Nevada, to coincide with the Teamsters' Unity Conference, unless further action is taken by the Association members to meet elsewhere.

Special meetings may be called at any time by the National President, or by request of a majority of the members when it is deemed advisable. The majority of the members attending such special meeting may designate it as the regular annual meeting.

ARTICLE VI

Should any officer become ineligible as a member, the office that he holds will be assumed by his Alternate and that Alternate's position will be declared vacant and be filled by appointment of the Executive Committee for the un-expired term.

ARTICLE VII

The meetings of this Association will be governed by rules of order as prescribed in the current constitution and bylaws of the N.D.

ARTICLE VIII

ORDER OF BUSINESS

1. Call to order by the Chairman
2. Appointment and report of Credentials Committee
3. Roll Call
4. Appointment of Committees
5. Reading of the minutes of the previous regular meeting, with those of subsequent special meetings for approval
6. Report of Officers
7. Report of Committees
8. Election of Officers
9. Unfinished Business
10. New Business
11. Adjournment

ARTICLE IX

If unable to attend the annual meeting, Chairmen will be allowed to assign their voting proxy to a representative from their state to attend the meeting. This representative will be granted full voting privileges at the meeting. However, if a State Chairman gives his proxy to another State Chairman, he can use the assigned proxy to vote on any issue, except the election of officers.

ARTICLE X

The Association will have the power to revise, amend or repeal any of its bylaws by a majority vote of the members present at any meeting of the Association, provided such changes would not conflict with the Constitution and bylaws of the N.D., or by letter to all members of the Association with majority approval.

ARTICLE XI

These bylaws are made subject to the approval of the National President and will remain in effect until changed by a majority vote of the members present at a meeting of the Association.

Approved by: _____

National President

Secretary-Treasurer, NASLBC

Date: _____